



JOB OFFER

Country Director - Rwanda (F/M)

Position: Country Director Rwanda
Deadline for application: 31 January 2023
Contract: Fixed Term, (local contract), renewable upon satisfaction.
Place of work: Kigali, Rwanda

Organisation

Vétérinaires Sans Frontières Belgium (VSF-B) is a Belgian NGO whose vision is Healthy Animals, Healthy People, in a Healthy Planet. It has a mission “to strengthen the capacities of disadvantaged, livestock dependent communities to improve their well-being”. The NGO has its headquarters in Brussels and Regional offices in West Africa and the Great Lakes Region, and supports development and humanitarian programmes in 9 African countries.

Context & role

The role of the Country Director is to coordinate the implementation of the programmes of Vétérinaires Sans Frontières Belgium (VSF-B) in Rwanda.

Responsibilities

The Country Director will develop the strategy and programmes in Rwanda (prospection - development - growth), taking into account the framework given by Vétérinaires Sans Frontières Belgium, and contribute to the development of the regional strategy.

He/she will ensure that donor-funded programs implemented by local project partners are carried out according to the accepted project proposals, and signed donor conventions, and ensure financial control including management of funds and funds disbursement to local partners according to donor guidelines and regulations.

He/she will therefore represent VSF-B officially and develop additional VSF-B activities in the country. He/she will perform other duties assigned by the supervisor.

Profile

Education

Minimum of bachelor’s degree in veterinary sciences, livestock production or agriculture/ agronomy sciences, or related fields.



Knowledge & experience

Minimum 5 years' experience in a similar position (personnel and budget management, strategic orientation, programs or projects designing, implementation, and evaluation etc).

Skills

- Team player aiming at building a positive working environment for his/her team
- Able to analyse complex situations and quickly identify priorities and solutions
- Able to develop a vision and strategy for a country
- Fluent in speaking, writing and listening to English, French and Kinyarwanda.
- Strives for continuous quality improvement, innovation and encourages others to do so as well.

Attitudes

- Shares the values, mission, and vision of VSF-B;
- Displays intercultural sensitivity;
- Show respect in dealing with others;
- Is with unimpeachable integrity and expects the same from others.

Our offer

Vétérinaires Sans Frontières Belgium is a learning organisation, with a strong and committed team, particularly attentive to the quality approach in its mission, achievements, and values. In addition, as an employer, the organisation offers a salary in line with the sector.

A good work/life balance is sought for the employees.

Vétérinaires Sans Frontières Belgium is an equal-opportunity employer. It does not discriminate in employment because of age, religion, race, color, gender, national origin, disability, health status, socioeconomic status, or any other occupationally irrelevant criteria.

Application guidelines

Submit your Online application by [clicking here](#), before Tuesday, January 31, 2023, at 5 pm, and upload the required documents.

Only shortlisted candidates will be contacted for further assessment.

For more information, visit vsf-belgium.org.